



GOLDSTREAM BICYCLES

Completed Actions: 31

Verified: March 7<sup>th</sup>, 2017

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Program Lead




## BUILDING & OPERATIONS

- All non-emergency lights are turned off at night
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set lower when space is typically unoccupied (manual or automated)
- ≥ 75% of office equipment and kitchen appliances are ENERGY STAR® Certified
- Ceiling fans are employed to re-circulate waste heat (for high-roofed spaces)

## WASTE

- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- All paper, cardboard, glass, tin and rigid plastic are recycled by standards means
- All food waste and soiled paper are composted
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- All Styrofoam™ packing is reused or recycled
- At least one other hard-to-recycle item is being recycled (pallets, foil-lined bags, light bulbs, batteries, electronics, small appliances, etc.)




## WATER

- Tap water consumed rather than bottled water 
- All faucets employ ≤ 6.0 LpM aerators
- All toilets are ≤ 6.0 LpF and any urinals are ≤ 1.9 LpF

## TRANSPORTATION

- Bicycle parking is provided for staff and customers
- ≥ 50% of staff commute to work by bike, transit, carpooling or walking
- ≥ 50% of local courtering/deliveries made by low or zero-emission transport OR deliveries have been reduced by ≥ 50%
- ≥ 50% of company-owned vehicles are low or zero-emission models (e.g. bicycle, EV, hybrid, smart car)

## PURCHASING & PRODUCTS

- At least three major paper products have ≥ 50% post-consumer recycled content
- ≥ 75% of cleaning supplies for floors, glass, washroom, dishes and personal hygiene are eco-friendly
- Store does not distribute single-use plastic bags to customers 
- Store uses reused/recycled material to wrap fragile items sold to customers
- No single-use products purchased for staff kitchen supplies (e.g. coffee cartridges, stir sticks, etc.) 
- Stock ≥ 3 products that are Carbon Neutral, EcoLogo™ Certified, FSC, or Certified Organic
- ≥ 10% of all goods sold from local sources (BC)
- Actively works with suppliers to reduce packaging and encourage low-emission deliveries 
- Products sold and their associated packaging can be returned by customers for recycling/upcycling at no additional cost



## **SOCIAL**

- ≥ 50% employees volunteer in a community event or charitable activity (at least one day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations and training programs
- Environmental values and actions are posted publically (either online or on premises)